

**GREATER CLEVELAND HOUSES OF WORSHIP
ARE INVITED TO APPLY:**

**For Cohort IV of the Greater Cleveland Interfaith Alliance (GCIA), an initiative of
The Cleveland Foundation
Application Due Date: May 31, 2022 – 9:00 AM EST**



- *Is your House of Worship urban-based and urban-focused and located in Cleveland, East Cleveland, or Cleveland's inner ring suburbs?*
- *Is your House of Worship committed to enriching your neighborhood through community services for individuals and families of all ages?*
- *Do you collaborate with other faith- and/or community-based organizations as you strive to strengthen the community?*
- *Would you like to step out of your comfort zone and build your skills and expertise in fundraising, program development and evaluation, community engagement and outreach, and more?*
- *Are you committed to bringing Houses of Worship together across lines of race, faith tradition, and geography to serve the community?*
- *Are you interested in the opportunity to receive funding to enhance your community programming?*

***If you have answered "YES" to the six questions above,
consider applying to be part of Cohort IV of GCIA!***

Overview:

The Greater Cleveland Faith Interfaith Alliance (GCIA) is a group of faith and community leaders who have come together to support and equip each other in building and enhancing the lives of families and communities. GCIA strives to bring Houses of Worship together across lines of race, faith tradition, geography and more to serve the community. Ten Houses of Worship will be selected to participate as the GCIA Cohort IV. Two representatives from each Cohort IV House of Worship will participate in a 24-month series of capacity building trainings on topics including but not limited to community program development, program evaluation, fundraising, and Board effectiveness; and have an opportunity to apply for funds through a special GCIA internal grant process (up to \$20,000 per House of Worship over the 24-month period). The two representatives from each House of Worship will be the (1) spiritual leader and (2) an individual who serves as on-site coordinator of community programming at the House of Worship.

Timing:

- Application Release Date: Week of April 4, 2022
- Information Session for Houses of Worship considering applying: April 26 and May 4, 5:30 PM via Zoom.
- Intent to Apply Letter Due: May 6, 2022 at 5:00 PM
- Application Due: May 31, 2022 at 9 AM
- Interviews via Zoom if needed: June 7-14, 2022
- Selection Announcement: Mid/late-June
- First Training Session: Late July or August

Cohort IV Houses of Worship will:

- be urban based in either Cleveland, East Cleveland, or inner ring suburbs, and urban focused
- have demonstrated community involvement (beyond sacerdotal duties)
- collectively represent our city geographically
- collectively represent multiple faith traditions
- have the capacity to assign a person (staff member or dedicated volunteer) to the role of the on-site coordinator at an average of 15 hours per month
- agree to the GCIA Spiritual Leader and On-Site Coordinator Commitment Form to develop the following by completion of the two-year program:
 - a) well-functioning Board or Advisory Board for its community activities
 - b) on-site coordinator with a clear job description and at a minimum a basic level of nonprofit management skills (basic fundraising, volunteer management, program development, bookkeeping, budgeting, etc.) or a willingness and desire to learn these skills through GCIA participation
 - c) develop a community programming budget including plans for both expenses and income and specific new sources of income in addition to its Cleveland Foundation funding that may be received through a GCIA internal grant/stipend process
 - d) demonstrate active fundraising taking place, if not at the onset, at some point during the two years
 - e) operate an informational clearinghouse with a “specialization” that can be shared through other GCIA clearinghouses such as tutoring, GED preparation, or arts and culture for youth. (will be developed during GCIA trainings)
 - f) maintain a set of solid financial books being kept according to nonprofit best practices for its community programming
 - g) successfully complete GCIA project annually and participate in grantwriting training exercises to apply to receive dollars from the Cleveland Foundation internal GCIA grant/stipend process towards these projects
 - h) require spiritual leaders and on-site coordinators to commit to participate in training sessions and pre- and post-evaluations. 100% participation is required. If not able to attend a training session due to illness, please send a substitute. There will be approximately 12 – 14 training sessions per year. The large majority of the trainings will be held during regular business hours; some will be held during evening hours. All will be scheduled several months in advance
 - i) have a basic data collection and analysis process in place to measure effectiveness of programs (will be trained to do this effectively during GCIA trainings)

- j) commit to authentic collaboration with other Houses of Worship, social service, community development, and arts and culture organizations, etc. specifically, developing working partnerships with approximately six specific organizations in its immediate neighborhood

House of Worship Stipends:

Amount of grant/stipends referred to in items (c) and (g) above will be approximately \$10,000 per year per House of Worship for each of the two years of the program.

To Apply:

- Attend the information session on April 26 or May 4, 2022 at 5:30 PM via Zoom.
- If you plan to apply, notify Pamela Fine via email at pfine@janusmallassociates.com by May 6 at 5:00 PM.
- Please complete the application form via Survey Monkey no later than 9:00 AM on May 31, 2022

For questions, please contact:

- The Cleveland Foundation Vice President, Program: Dale Anglin - 216.615.7137, danglin@clevefdn.org
- Project Coordinator: Janus Small, Janus Small Associates – 216.991.6003, jsmall@janusmallassociates.com
- Project Associate: Pamela Fine, Janus Small Associates – 216.410.7500, pfine@janusmallassociates.com