

TCF Headquarters Panzica Construction Diversity Statistics

Construction \$ Spent	Contract Goal	Actual	Variance
Minority Owned	16%	37%	+21%
Female Owned	11%	29%	+18%
Local Small Businesses	14%	25%	+11%
Workforce Labor Spend			
Minority	17%	20%	+3%
Female	7%	7%	0%
Local Residents	21%	13%	-8%

Note: Minority was not broken down; however, after reviewing construction dollars spent, the Hispanic spend for the project is identified as 5.84%, and the African American spend was 10.43%. Hispanic workforce hours were 6% of the total labor hours, and African American workforce hours were 12% of the total workforce hours.